CPEC

California Postsecondary Education Commission

Access and Equity for All Students:

Meeting the Needs of LGBT Students

Policy Recommendations

- Student Data
- Campus Climate
- Campus Policies
- Professional Development
- Student Support Services

Student Data

- Provide additional opportunities for students to self-identify on campus forms
- Disaggregate hate crime data by sexual orientation
- Use the UCUES data to develop additional questions and surveys

Campus Climate

- Institutional commitment to supporting LGBT students
- Safe Spaces and Safe Zones
- Orientation courses

Campus Policies

- Ban discrimination
- Unisex restrooms
- Protect LGBT student services from budget cuts

Professional Development

- Train faculty and staff on how to address harassment and the unique needs of LGBT students
- Train public safety officers on what constitutes harassment and hate crimes

Student Support Services

- LGBT resource centers
- Counseling services
- Career counseling
- Training for residence life assistants
- Training for Greek societies and athletics

Next Steps